



Stylist Job Description

“The old model of hair salons is over!” Our consultation-based approach and apprenticeship model means that stylists have an incentive to consult, execute a client's vision, and perfect their craft. With Kantor & Company, you will experience a unique, collaborative environment in which you can flourish.

Kantor & Company is a Wella Global Elite Salon, offering top-notch services to all clients who walk through the doors. Our dedication to hair education is reflected in all of our work - whether cutting, styling, or color technique. We work collaboratively as a team to best meet our client's needs. This approach is based upon a shared vision for the client and the business as a whole.

We are currently seeking a dynamic individual who is ready to learn to join the team as an Stylist. We pride ourselves on our culture of inclusion and invite people of all backgrounds, race, colors, genders, gender identities or expressions, sexual orientations, national orientations, religions, genetics, ages and veteran status to apply.

Stylists are what make Kantor & Company a fun, unique, and cutting-edge place to work and get your hair needs taken care of. Working within Kantor & Company's collaborative team environment will both push you to your creative limits as well as providing support when needed. We expect that you take care of your clients as if they were a member of your family and will support you in any way we can on that journey.

Stylists are licensed professionals only. A stylist must adhere to the following expectations and cleaning regulations as laid out by the state board of cosmetology.

Roles and Responsibilities:

1. Sweeping after every client. Do your own food dishes. Help every time you can with laundry.
2. If you have a client that books straight through, you are responsible for your own color bowls and brushes.
3. Must be able to do anything a front desk concierge or an auxiliary would do. If you aren't busy check in with the people who help you to help them out.
4. Walk your client to the front desk, and tell your client your booking time needed and how far to book out. Tell them what products you used. Write it on the travel sheet and hand it off to a client.

5. If you are proud of something- Take a picture and send it to management.
6. Excellent consultations: The more you know about your client the happier your client will be with their hair. You must quote your client, prior to beginning the service, the only exception is regular clients who have not modified their service. Please consider their lifestyle and build rapport to best accommodate them.
7. Marketing: Drop your cards off at the local business, promote on social media, connect with your clients, and attend happy hour nearby.
8. Opening and Closing Responsibilities including, but not limited to: changing your Barbicide, leave combs out to try, clean and sanitize brushes, blow dry the hair out of your station, wipe down the bottom of your chair, cleaning your assigned area of pride.
9. Should a stylist need to call-in late or call-out for the day, they are responsible, barring extreme circumstances, for reaching out to their clients to reschedule.

Requirements

1. You must be licensed in the state of Colorado
2. Desire and willingness to learn and work collaboratively as a critical part of the Kantor & Company team.
3. You must bring a positive attitude, add value to the team, and promote our culture.

Payment:

Stylists are to receive 50% of the commission of service totals minus backbar charges plus tips. 10% retail commission will be applied toward an employee's education fund once the minimum of \$200 retail sales is reached during any given pay period. This savings account is to be used for supplies, work related classes for said stylist, and other such expenses associated with professional development and continued education. Should an employee leave the Company in good-standing and submit a minimum of two weeks notice they are eligible to be paid out for this account.

Booth Renting Option

Do you have a thriving styling business of your own? Miss working with a team? Come meet us! We love working with a wide variety of talent. It would be a joy to have a wider variety of perspectives to draw inspiration from. Booth renters can enjoy attending in-salon education and be a part of photoshoots. For an additional fee, they also can have the option of using our front desk team, scheduling software and supplies.

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If you wish to apply, please send your resume and a portfolio of your work to contact@kantorandcompany.com using the subject line "Auxiliary Application."